

**Piotr Stefaniak**

Address of the place of work:

*INPRO S.A., ul. Opata Jacka Rybińskiego 8, 80-320 Gdańsk  
Dom Zdrojowy Sp. z o.o., ul. Opata Jacka Rybińskiego 8,  
80-320 Gdańsk  
Hotel Mikołajki Sp. z o.o., ul. O. J. Rybińskiego 8, 80-320  
Gdańsk  
Hotel Oliwski Sp. z o.o., ul. Piastowska 1, 80-332 Gdańsk*

Details of the knowledge of management:

*Age: 71  
Education: university degree – a Master, a graduate of the Poznań  
University of Technology, the Faculty of Civil  
Engineering; speciality: urban and industrial construction  
completed the 3 level course in Economics; speciality:  
enterprise organisation and management  
Completed a course in integrated in-service training  
for state enterprise directors  
Design and construction licence No. 402/E1/81*

Professional career:

<i>01/07/1987 – present</i>	<i>INPRO S.A. (previously Przedsiębiorstwo Budowlane INPRO Sp. z o.o), President of the Management Board</i>
<i>06/09/1982 – 31/08/1990</i>	<i>Gdański Kombinat Budowy Domów, Chief Engineer, Deputy Director, Managing Director</i>
<i>28/10/1981 – 07/09/1982</i>	<i>Przedsiębiorstwo Ekspertu Budownictwa "Północ", Deputy Manager</i>
<i>01/10/1981 – 30/06/1982</i>	<i>Gdańskie Zjednoczenie Budownictwa, Investment Specialist</i>
<i>01/10/1977 – 30/09/1981</i>	<i>Elbląski Kombinat Budowlany, Deputy Production Director</i>
<i>01/01/1977 – 30/09/1977</i>	<i>Elbląski Kombinat Budowlany, Director of the Production Plant in Kwidzyn</i>
<i>01/09/1976 – 31/12/1976</i>	<i>Elbląski Kombinat Budowlany, Chief Production Coordination Specialist</i>
<i>01/01/1974 – 31/08/1976</i>	<i>Elbląski Kombinat Budowlany, Facility Manager</i>
<i>02/04/1973 – 31/12/1973</i>	<i>Elbląski Kombinat Budowlany, Site Engineer</i>
<i>02/01/1973 – 01/04/1973</i>	<i>Elbląski Kombinat Budowlany, trainee</i>

*Mr Piotr Stefaniak is not involved, in any form, in any competitive activity against INPRO S.A.; he does not participate in a competitive company/partnership as a partner in a partnership or a member of a governing body of a company, neither does he participate in any competitive legal person as a member of its governing body. Mr Piotr Stefaniak is not recorded in the Register of Insolvent Debtors kept on the basis of the National Court Register Act.*

**Krzysztof Maraszek**

Address of the place of work: INPRO S.A., ul. Opata Jacka Rybińskiego 8, 80-320  
Gdańsk  
Dom Zdrojowy Sp. z o.o., ul. O. J. Rybińskiego 8, 80-320  
Gdańsk  
Hotel Mikołajki Sp. z o.o., ul. O. J. Rybińskiego 8, 80-320  
Gdańsk

Details of the knowledge of management:

Age: 65  
Education: university degree in engineering – a Master of Science in Civil Engineering, a graduate of the Higher School of Engineering in Koszalin, Institute of Civil Engineering, speciality: civil engineering and engineering structures  
Design licence No. 2902/Gd/87 (issued on 23/03/1987)  
Construction licence No. AN/8346/550/84(issued on 10/09/1984)

Professional career:

01/07/1987 – present INPRO S.A. (previously Przedsiębiorstwo Budowlane INPRO Sp. z o.o.), Vice-President of the Management Board, Production Director, Director's Attorney in Fact  
01/02/1985 – 28/02/1989 Gdański Kombinat Budowy Domów, Facility Manager, Deputy Site Manager, Site Manager  
01/08/1980 – 31/01/1985 Rejonowe Przedsiębiorstwo Gospodarki Komunalnej i Mieszkaniowej in Lębork, Deputy Repair Department Manager, Construction Works Group Manager, trainee

Mr Krzysztof Maraszek is not involved, in any form, in any competitive activity against INPRO S.A.; he does not participate in a competitive company/partnership as a partner in a partnership or a member of a governing body of a company, neither does he participate in any competitive legal person as a member of its governing body. Mr Krzysztof Maraszek is not recorded in the Register of Insolvent Debtors kept on the basis of the National Court Register Act.

## **Zbigniew Lewiński**

### Address of the place of work:

*INPRO S.A., ul. Opata Jacka Rybińskiego 8, 80-320 Gdańsk  
Dom Zdrojowy Sp. z o.o., ul. O. J. Rybińskiego 8, 80-320  
Gdańsk  
Hotel Mikołajki Sp. z o.o., ul. O. J. Rybińskiego 8, 80-320  
Gdańsk*

### Details of the knowledge of management:

*Age: 71*

*Education: university degree in engineering – a civil engineer, a graduate of the Gdańsk University of Technology, the Faculty of Civil Engineering  
Design and construction licence No. 2904/Gd/87 (issued on 23/3/1987)*

### Professional career:

<i>01/07/1987 – present</i>	<i>INPRO S.A. (previously Przedsiębiorstwo Budowlane INPRO Sp. z o.o) Vice-President of the Management Board, Production Director, Attorney in Fact for the Director and President of the Management Board</i>
<i>01/05/1983 – 31/08/1990</i>	<i>Gdański Kombinat Budowy Domów, Site Manager, Production Manager, Deputy Production Director</i>
<i>01/10/1975 – 30/04/1983</i>	<i>Elbląski Kombinat Budowlany, Site Manager</i>
<i>01/06/1975 – 30/09/1975</i>	<i>Wojewódzka Spółdzielnia Budownictwa in Nowy Targ, Deputy Technical Director</i>
<i>01/04/1974 – 31/05/1975</i>	<i>County Office in Sztum, Inspector of the Municipal Economy, Planning and Environment Protection Department</i>
<i>01/12/1972 – 31/03/1974</i>	<i>Ryjewo Commune Office, Construction Inspector</i>
<i>20/10/1970 – 30/11/1972</i>	<i>Housing Cooperative in Sztum, Administrator</i>

*Mr Zbigniew Lewiński is not involved, in any form, in any competitive activity against INPRO S.A.; he does not participate in a competitive company/partnership as a partner in a partnership or a member of a governing body of a company, neither does he participate in any competitive legal person as a member of its governing body. Mr Zbigniew Lewiński is not recorded in the Register of Insolvent Debtors kept on the basis of the National Court Register Act.*

***Marcin Stefaniak***

Address of the place of work: *INPRO S.A., ul. Opata Jacka Rybińskiego 8, 80-320 Gdańsk*

Details of the knowledge of management:

Age: 49  
Education: *university degree in engineering – Master of Science in Civil Engineering, a graduate of the Gdańsk University of Technology, the Faculty of Civil Engineering, Technology and Organisation*  
*Construction licence for managing structural and civil works without restrictions, No. 257/GD/99 (issued on 14/12/1999)*

Professional career:

<i>01/08/2014 – present</i>	<i>INPRO S.A., Construction Department Director</i>
<i>01/06/2011 – 31/07/2014</i>	<i>INPRO S.A., Director for the Construction of the “Hotel Mikołajki” Apartment and Hotel Complex, investor's development supervisor for construction works</i>
<i>01/02/2000 – 31/05/2011</i>	<i>INPRO S.A. (previously Przedsiębiorstwo Budowlane INPRO Sp. z o.o), Site Manager</i>
<i>01/10/1996 – 31/01/2000</i>	<i>Przedsiębiorstwo Budowlane INPRO Sp. z o.o., Site Engineer</i>

*Mr Marcin Stefaniak is not involved, in any form, in any competitive activity against INPRO S.A.; he does not participate in a competitive company/partnership as a partner in a partnership or a member of a governing body of a company, neither does he participate in any competitive legal person as a member of its governing body. Mr Marcin Stefaniak is not recorded in the Register of Insolvent Debtors kept on the basis of the National Court Register Act.*

**Robert Maraszek**

Address of the place of work: *INPRO S.A., ul. Opata Jacka Rybińskiego 8, 80-320 Gdańsk  
SML Sp. z o.o., ul. O. J. Rybińskiego 8, 80-320 Gdańsk*

Details of the knowledge of management:

Age: 38  
Education: *university degree in engineering – Master of Science in Civil Engineering, a graduate of the Gdańsk University of Technology, the Faculty of Civil Engineering and Environment; speciality: Construction and Engineering Structures  
Post-graduate studies at the Faculty of Management of the University of Gdańsk, speciality: Property Development Projects  
Construction licence for managing structural and civil works without restrictions, No. POM/0342/OWOK/08 (issued on 04/12/2008)*

Professional career:

*23/08/2017 – present Polish Developers' Association, Member of the Management Board: of the Branch in the Tri-City  
14/07/2016 – present SML Sp. z o.o., President of the Management Board  
01/02/2016 – present INPRO S.A., Investment Director  
01/06/2009 – 31/01/2016 INPRO S.A., Site Manager  
22/04/2008 – 31/12/2015 INPRO S.A., Secretary of the Supervisory Board  
01/11/2006 – 31/05/2009 INPRO S.A. in Gdańsk (previously Przedsiębiorstwo Budowlane INPRO Sp. z o.o.), Site Engineer  
01/03/2005 – 30/06/2006 Przedsiębiorstwo Budowlane INPRO Sp. z o.o., Site Engineer's Assistant*

*Mr Robert Maraszek is not involved, in any form, in any competitive activity against INPRO S.A.; he does not participate in a competitive company/partnership as a partner in a partnership or a member of a governing body of a company, neither does he participate in any competitive legal person as a member of its governing body. Mr Robert Maraszek is not recorded in the Register of Insolvent Debtors kept on the basis of the National Court Register Act.*